## What 29 Years of Indigenous Access to the Engineering Faculty has Taught Us

Presentation will highlight what has been learned over the last 29 years about Indigenous inclusion in Post-Secondary Education. Presentation will focus on the experiences of the Engineering Access Program (ENGAP) including a brief overview of the program, challenges they have faced over the years, solutions to these challenges, and the process followed to ensure student success. After the presentation the speaker will accept questions from the audience.

## Speaker: Randy Herrmann, P.Eng.

Randy is the Director of the Engineering Access Program (ENGAP) at the University of Manitoba. He graduated from the University of Manitoba in 1988 with a Bachelor of Science Degree in Geological Engineering. He is a member of the Association of Professional Engineers and Geoscientists of Manitoba and the Professional Engineers of Ontario.

Over the years Randy's life and work within Indigenous communities and within the engineering field has shown him the lack of engineers of Indigenous ancestry and the obstacles faced by native students to obtain a degree. His desire to help change these factors and make it easier for Indigenous students to pursue an Engineering Degree led him to become Director of ENGAP, a position he has held since 1998

